

Discovery **THREE**

Leadership & Getting Involved

Our Leadership Structure

I love the trusting, Christ-like and committed relationships that exist among the staff and elders. RBFC has an awesome leadership team!
Susan Wood, Bible-Learning Center Director

Jesus Christ

Elders

Senior Pastor

Pastoral Staff

Ministry Leaders

Body

Christ's Leadership

The New Testament describes God's organizational chart for the leadership of the church this way: Jesus Christ is the Head of the church, the Chief Shepherd.

And God placed all things under his feet and appointed him to be head over everything for the church.
Ephesians 1:22

The Role of the Elder

The authority and responsibility for the overall ministry of RBFC rests upon a group of qualified Christian men who make up the Elder Board. They are the human leadership for the church under the lordship of Jesus Christ. Therefore, they seek the mind of Christ and submit all matters to the guidance of the Holy Spirit and the Word of God.

Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task.
1 Timothy 3:1

Part of becoming a member of Richland Bible Fellowship Church involves a willingness to submit yourself to the authority of Jesus Christ and the leadership of the elders and pastors (as they also follow Christ and submit to Him).

Therefore, I exhort the elders among you, as your fellow elder and witness of the sufferings of Christ, and a partaker also of the glory that is to be revealed, shepherd the flock of God among you, exercising oversight not under compulsion, but voluntarily, according to the will of God; and not for sordid gain, but with eagerness.

1 Peter 5; 1,2

Elder Selection

The Bible gives us instruction about the selection of elders. In Acts 14:23, Paul and Barnabas were appointed elders by the other leaders of the church. Also, we know that Timothy and Titus were appointed by Paul. In every case, the principle that emerges to guide us is that elders should be appointed by those who are already recognized as qualified spiritual leaders. RBFC requires a minimum of three elders. .

Current Elders:

Paul Gray, Chairman

Gerald Henricks

Jeff Laster

Jay Spikes

The Church Staff

Senior Pastor

The Senior Pastor leads the church under the authority of the Elder Board and is one with the elders in decision-making. He is also a spiritual leader to the elders and congregation.

Our Senior Pastor, Dr. Bill Brewer is responsible for the overall ministry of the church providing visionary and pastoral leadership to the elders, staff and congregation. Bill is also responsible for the pulpit ministry and various pastoral ministries.

Associate Pastors

Associate Pastors have specific roles of ministry under the authority of the Senior Pastor and Elders. All pastors are ordained and work together to support the four core values of RBFC.

Our Executive Pastor, Dr. Mark Engelthaler, is responsible to oversee operational and organizational aspects of RBFC. He also oversees small groups and assists in the preaching ministry and several pastoral responsibilities.

The Associate Pastor of Outreach, Scott Winn, is responsible for encouraging, enhancing, and implementing RBFC's vision to reach unchurched people with the gospel message. He is also responsible for Foreign Missions, Men's Ministry, Women's Ministry, and New Member Ministry.

Our Associate Pastor of Student Ministries is Matt Blackwell. He is responsible for the overall ministry to our high school and junior high students as well as ministry teams

The Associate Pastor of Worship, Aaron Johnson, spearheads the Core Value of worship at RBFC. He plans major worship events, disciples lay worship leaders, and encourages a lifestyle of worship in the lives of our church family.

Chris Thompson leads our Junior High Ministry. This includes teaching weekly Bible studies, building relationships with kids, developing a leadership team and keeping communication open with parents of kids.

Directors

Directors serve as staff level professionals managing various ministries within the church.

The Director of the Bible-Learning Center is Susan Wood. She oversees and directs all aspects of the BLC which includes administration, developing a leadership team, recruiting and supporting the teaching staff for two terms, and selecting the curriculum.

The Director of Facility and Grounds, Dan Wood, oversees all areas relating to the cleanliness, functionality, and safety of the church grounds and buildings.

As Sonshine Connection Director, Janice Breard oversees all aspects of our Mother's Day Out program.

The Director of our Women's Ministries is Sharon Spaulding.

Jeremy Horton leads our ministry to 20 year old college students and professionals.

Support Staff

Support staff work side by side with pastors and directors covering the wide array of details necessary to maintain the many ministries operating within RBFC.

Our support staff includes:

Diana Hoekstra	Office Manager
Judy Moreland	Executive Assistant
Chris McBride	Administrative Assistant

Tammy Scott	Children's Assistant
Sharon Spaulding	Administrative Assistant
Chris Thompson	Financial Assistant/Computers

Ministry Leaders

Ministry leaders are lay members of the body who have undertaken important leadership roles in the church. Taking positions as disciples and disciplers, these leaders contribute a great deal of time, energy, and skill to making the ministries at RBFC successful.

The Body

The Bible tells us that every member of the Body of Christ is essential and each person has an important position to play on the team. The body at RBFC is growing to become fully devoted followers under the leadership of the elders, pastors, and ministry leaders who are also a part of the body. According to Scripture, no position or gift is seen as more important than another.

In the letter to the Ephesian church, the Apostle Paul reminds them of essential activities in which each church member should be actively involved. These activities help establish the four core values at RBFC.

What Do I Do Next?

Step 1 – Discovery

You have already taken the first step towards getting involved by attending the Discovery Class. RBFC is made up of members who understand that the church is a living and dynamic family with each person taking on a role of ministry that fits with his or her gifts. In the process, we worship and grow in knowledge and faith, reach others for Christ and enjoy relationships.

Step 2 – Hand in your information

Filling out the **Directory Card** and **Gift Inventory** is how we get you into our data base and on our mailing list. Please be sure these items are turned into the church office so you'll start receiving pertinent information about activities and happenings in and around RBFC.

If you've decided to make RBFC your home, please complete the **RBFC Membership Commitment** card and the **Spiritual Journey** sheet (your testimony), and turn these into the church office as well.

Step 3 – Get involved in a small group

There are many opportunities to be involved in a small group; men's or women's Bible study, singles Bible study, Community Group or many other "service" focused groups. Small group involvement is a key element in feeling connected at RBFC.

Step 4 – SHAPE

A very important step to getting involved is to find out how you are shaped for ministry. The SHAPE class helps you explore how God best designed you to minister in the Body of Christ. The next class will be held September 18-October 9 during the 2nd service. Watch the Richland News for specific details.

Step 5 – Contagious Christian

We are all called to spread the Good News. But most of us don't know how or are not comfortable with the process. Our Contagious Christian class helps you find your natural evangelistic style and teaches you how to comfortably use it. Watch the Richland News for upcoming classes.

RBFC's Vision

We exist to glorify God by helping and encouraging people to become fully devoted followers of Jesus Christ.

